



**Meeting Minutes**  
**The Board of Directors of**  
**Columbia Pacific Coordinated Care Organization**  
**Tuesday, January 20, 2026**  
**Virtual Meeting via Microsoft Teams**

**Board Members in Attendance:** Jon Betlinski, Shawn Bower, Pam Cooper, Eric Hunter, Monica Martinez, Viviana Mathews, Nicole Williams.

**Board Members Absent:** Sherrie Ford, Erin Skaar, Joe Skariah, Eric Swanson

**Staff in Attendance:** Teresa Learn, Chief Financial Officer; Nora Leibowitz, Chief Medicaid Programs Officer; Mae Pfeil, VP CPCCO; Steve Geidl, Director Finance; Rachel Paczkowski, Director Behavioral Health; Bhavesh Rajani, Medical Director Clinical Services, Karla Niehus, CPCCO Grants Administrator

**Guests in Attendance:** Meredith Green, Sr VP People and Culture; Stefan Shearer, Sr Spec Public Policy and Regulatory Affairs; Heather Oberst, Community Engagement Mgr

**Call to Order**

The meeting of the Board of Directors (Board) of Columbia Pacific Coordinated Care Organization (CPCCO) was called to order by Williams at 9:32 a.m. A quorum was present. There were no declarations of potential or perceived conflicts of interest.

The Member Moment was a quote expressing a member's delight upon experiencing their first apartment. Oberst demonstrated the many ways CP wrapped around this member, working across sectors to bring about this success.

**A. Consent Agenda**

Upon a motion duly made and seconded, the following resolution was unanimously approved.

1. **RESOLVED** that the Board does hereby approve the November 17, 2025, meeting minutes as included in the materials.

**B. Discussion and Engagement Items**

*ED Performance Evaluation*

As of 2026, in compliance with the Oregon Holding Company Act, the Board will weigh in on both the evaluation and compensation of the CPCCO Executive Director. Green introduced this new process, based on six competencies as the foundation for hiring, developing talent, and evaluation. The review process for all employees involves quarterly Performance Touchpoints in Workday, however the Board will only be asked to provide feedback on the ED performance for the Q4/final Touchpoint. Later in 2026, Green will give the Board more specific guidance on the review components. People & Culture will recommend a percentage pay increase for 2027

including consideration of Board feedback and external market data.

### *Legislative Update*

The upcoming legislative session is 2/2 - 3/8. Shearer noted a goal to improve the rate-setting process, including better information sharing with providers and the public, and aligning OHA and CCO data to enhance accuracy. CO staff will inform state senators on the Ways and Means committee of the impacts anticipated from the OHA's proposal to offset the rate increase by reducing Quality Pool payments. Also important, to avoid federal penalties, is an amendment to The House Health Care Omnibus allowing members to opt in to receive texts from CCOs.

### *Committee Proposals*

Network & Quality Committee: Pfeil discussed Quality Pool Projections and the expectation of meeting 6/13 targets, some of which are quite challenging. As a network, CP is performing much better than last year. Even though not all targets will be fully met, some will be close and there have been improvements.

### *New Board members & Committee Participation*

Pfeil noted the difficulty of attracting new board members in the current healthcare climate and acknowledged the commitment of our core group of Board members who are also very busy. To honor everyone's time, staff sought potential streamlining opportunities where other CP entities duplicate or could logically absorb functions of some Board committees. For example, Network and Quality functions can be achieved through CO's Quality Health & Oversight reporting to OHA, while strategy is also addressed by CAP. A regular Board attendee at both of those meetings can simply make verbal reports. Deliverables can be integrated into the work of the Governance and Compliance Committee and/or Clinical Advisory Councils. Board members agreed with the concept. Martinez noted the need to update the Operating Agreement, if passed.

## **C. Committee Reports/Package Review**

### *Finance Committee*

September YTD: Geidl reported CPCCO's financial position which includes funds from OHA, investment income, and administrative spending. Geidl reviewed the disbursement of Quality Pool funds to providers and offered a reminder of the surplus note with CareOregon. In response to a question, Geidl assured members that the interest-earning promissory note in no way negatively impacts CP's ability to respond in a crisis, and CO holds the risk. Membership has been remarkably stable. Slides illustrated how the mix of membership can change the total revenue. Regarding the Combined Member Benefit Ratio, Geidl sees some moderation of the trend. Holistically, there was a loss for the line of business.

Operating Budget: Geidl offered largely "the same story" as previously reported. With assets increasing, CP has a net surplus. CP received a rate increase of 5.8%, which will be offset by Quality Pool reductions (also referenced by Shearer). Statewide membership projections are stable. Rates vary by membership type. The key formula is Volume x Rate x Membership mix.

2026 will involve tightening up on grant expenditures. Expectations are for positive operational and net surplus. Administration withhold from OHA capitation was reviewed.

#### *Governance and Compliance Committee*

The committee presented qualifications and recommended Molly Johnson for approval to join the Board as a replacement for Nancy Avery, who stepped down in December 2025.

#### *Network and Quality Committee*

Discussion and action above.

### **D. Action Items**

#### *Finance Committee*

Upon a motion duly made and seconded, the following resolution was unanimously approved.

2. **RESOLVED** that the Board does hereby accept the September 2025 YTD Financial Report as recommended by the Finance Committee.
3. **RESOLVED** that the Board does hereby accept the CPCCO 2026 Operating Budget

#### *Governance and Compliance Committee*

Upon a motion duly made and seconded, the following resolution was unanimously approved.

4. **RESOLVED** that the Board does hereby approve the Executive Director Performance Evaluation Process

Upon a motion duly made and seconded, the following resolution was unanimously approved.

5. **RESOLVED** that the Board does hereby approve Molly Johnson to join the CPCCO Board of Directors

#### *Network and Quality Committee*

Upon a motion duly made and seconded, the following resolution was unanimously approved.

6. **RESOLVED** that the Board does hereby approve sunsetting the Network and Quality Committee of the Board of Directors of CPCCO and integrate those deliverables into G&CC or Clinical Advisory Council.

### **E. General Updates**

Tillamook: none

Columbia: none

Clatsop:

- At Providence Seaside Hospital, the position of chief administrative officer has been filled by an internal candidate, Jason Plamondon. Consequently, they are now searching for a new chief nursing officer. Three new physicians have been hired to start upon graduation in the summer.
- CareOregon's new video effectively celebrates the successes of Hawks Eye's year of supportive housing in Oregon.

- CCA's January Homeless Connect will include 40 agencies providing services.
- The grand opening of Coastal Family Health's new clinic will occur on January 30.

Regional:

- Dr Heilman, CMO at CMH, has become a member of CAP.
- OHSU's psychology department is relieved that threatened withholding of federal funding for mental health was reversed.
- J. Betlinski will contribute to a publication. His chapters will examine the bidirectional relationship between sleep and substance use/mental health disorders.

The next meeting of the Board will take place on March 16, 2026.

Meeting was adjourned at 10:42 a.m.