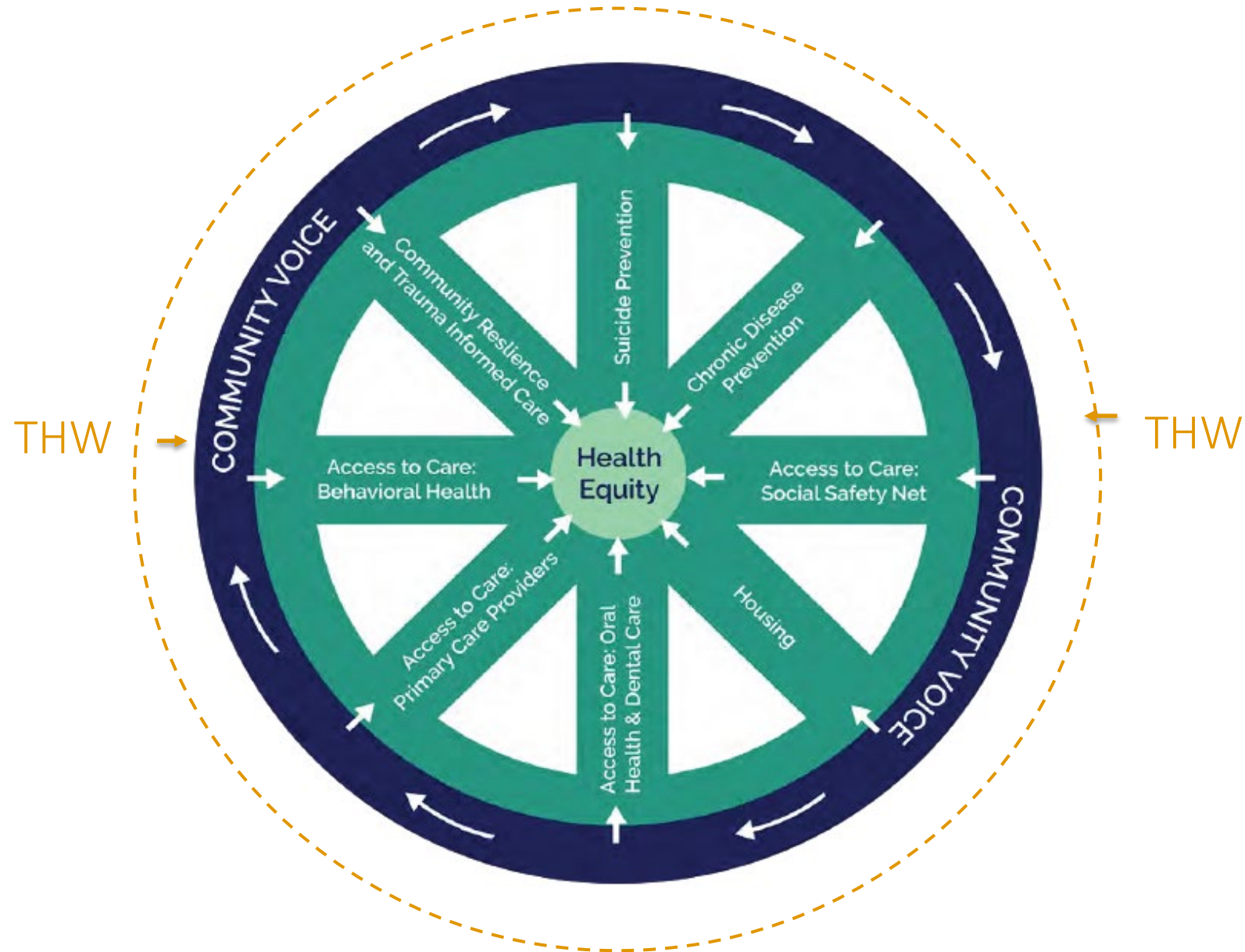# CPCCO THW Capacity Building Grant Program

Information Session for Community & Network Partners
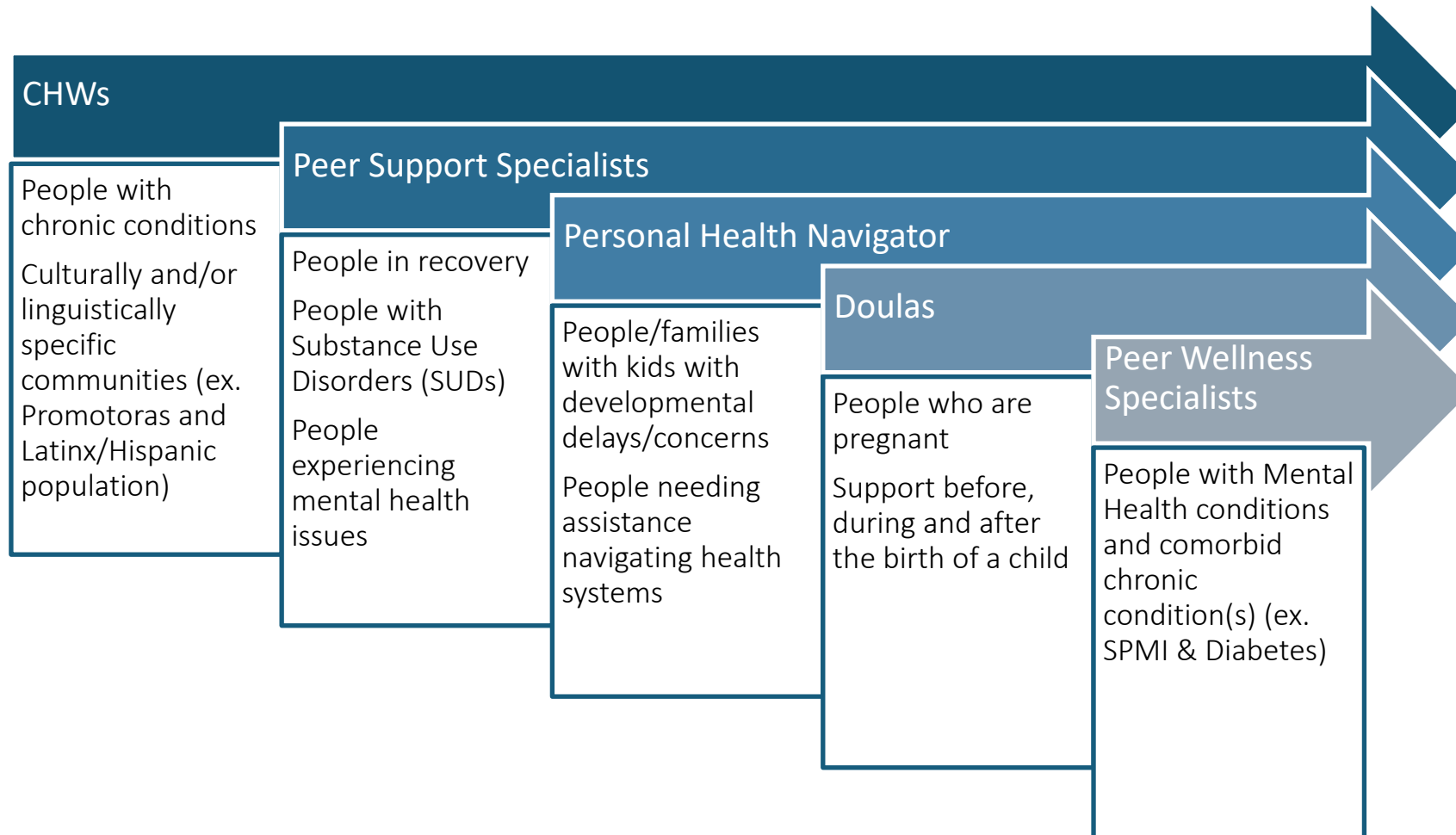
October 2021

CPCCO's Vision for THWs

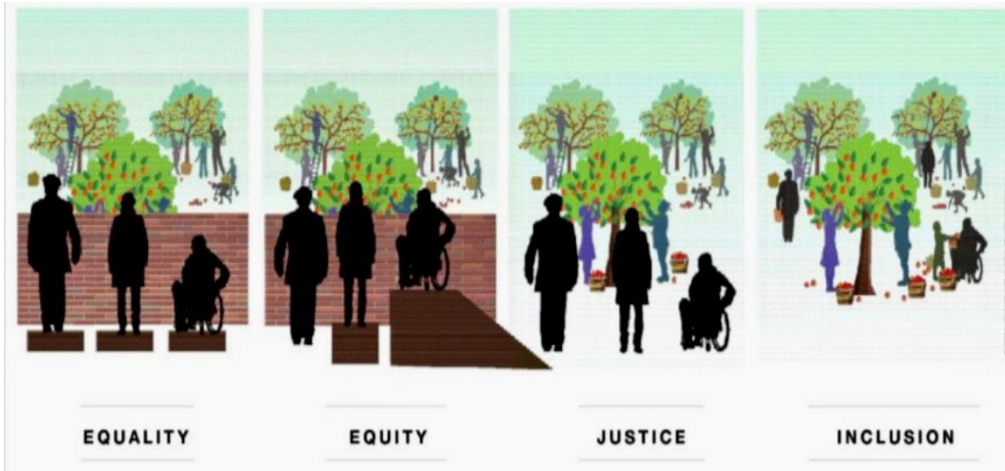Achieving Health Equity through Supporting RHIP Strategic Priority Areas via THW Integration

THWs & Populations They Can Support

CHWs
- People with chronic conditions
- Culturally and/or linguistically specific communities (ex. Promotoras and Latinx/Hispanic population)

Peer Support Specialists
- People in recovery
- People with Substance Use Disorders (SUDs)
- People experiencing mental health issues

Personal Health Navigator
- People/families with kids with developmental delays/concerns
- People needing assistance navigating health systems

Doulas
- People who are pregnant
- Support before, during and after the birth of a child

Peer Wellness Specialists
- People with Mental Health conditions and comorbid chronic condition(s) (ex. SPMI & Diabetes)

Health Equity: Centering the margins

EQUALITY   EQUITY   JUSTICE   INCLUSION

The Role of Traditional Health Workers

- Locally trusted THWs can serve as an effective link between health facilities, health workers, and communities, and THWs who are embedded in their communities can provide services to difficult-to-reach populations.

- THWs can play a key role in strengthening health systems to provide people-centered care that is equitable, culturally and linguistically appropriate.

- CCO 2.0 contract requires actions to increase the integration and use of traditional health workers (THWs)

Grant Program Overview

- **CPCCO will invest in Community Based Organizations (CBO's) and Clinical organizations for projects focused on integrating THWs**

- **Projects will explore, develop, and test the role of Traditional Health Workers in improving health through integration in clinical and community-based settings**

- **Projects must include CCO members as part of the target population to be served**

- **An emphasis will be placed on efforts focused on the following:**
  - CBOs that are culturally specific or serve targeted subpopulations
    - Example: Latinx/Hispanic population; families of children 0-5 with developmental delays or disabilities
  - Community Health Workers (CHWs)
  - Promotoras de Salud
  - Personal Health Navigators
  - Peer Support Specialists

Examples of Activities We are Looking to Support

THW activities such as care/health system navigation, outreach, education, culturally specific services, etc.

Infrastructure Development: Supervision requirements, clinical team training on scope of THWs, best practices, organizational culture supportive of THWs

Payment Sustainability: Exploration, development, pilot, and implementation of methodologies/glidepath to support program sustainability

Identification & implementation of best practices for documentation to track and report THW encounters, work and measure outcomes

THW workforce development: recruitment training, and certification (including OHA THW registry certification)

Activities related to COVID-19 response and recovery

colpachealth.org

Grantee Activities

READINESS
ASSESSMENT

LEARNING
COLLABORATIVE

TECHNICAL
ASSISTANCE

EVALUATION

Key Dates (tentative)

- Dec. 6 – Jan. 7: Letter of Interest submission period open

- Jan. 17 – Feb. 11, 2022: Application period open

- Feb. 25, 2022: Grantees announced

- March 2022: Organizational readiness assessment

- June 2022: First Learning Collaborative

Questions?